

MEDIA RELEASE SWISSPORT APPOINTS MS. ILSE DE LOOF AS GENERAL COUNSEL & COMPANY SECRETARY

Swissport International AG appoints Ms. Ilse De Loof as General Counsel & Company Secretary. She will assume her duties on 1 April 2022 and become a member of the company's Executive Leadership Team.

Ms. Ilse De Loof will join Swissport as General Counsel & Company Secretary on 1 April 2022 and become a member of the Executive Leadership Team. She comes from Dutch LBC Tank Terminals Group, a global provider of logistics solutions. She will report to Warwick Brady, President & CEO of Swissport International AG.

"We are delighted to announce IIse De Loof as our new General Counsel," says Warwick Brady, President & CEO of Swissport International AG. "As aviation is emerging from the biggest crisis in its history, Swissport is focusing on accelerated growth. With IIse's legal expertise and her many years of international experience in similar roles, including private equity backed businesses, she will ensure that we grow the business, with the appropriate and optimal legal structures. I am very pleased to have her on board for the next leg of our exciting journey."

At the Netherland-based LBC Tank Terminals Group Ilse De Loof served as Group General Counsel & Corporate Secretary since 2011 and acted as Director of several entities worldwide, including joint ventures boards. Prior to that, she worked for NYSE-listed, US-based Jacobs Engineering Inc. in Antwerp, Belgium, as Regional Corporate Counsel for Belgium, Singapore and China. In these two roles, she had legal oversight of complex international transactions and negotiations including mergers and acquisitions, restructuring, and financing programs. Ilse De Loof also has vast experience of working in multi-ownership structures (private equity and pension funds).

Mr. Thomas Gross who has been with Swissport International AG as General Counsel & Company Secretary since May 2018 has informed Swissport of his decision to pursue opportunities outside the company. He will remain available to Swissport until the early summer months and work closely with Ilse De Loof to support her smooth onboarding and to ensure a seamless transition of all responsibilities.

"On behalf of the Executive Team and the Board of Directors, I would like to thank Thomas for his exemplary commitment and expert legal advice," says Warwick Brady. "He established Group Legal as a global function for legal, compliance, risk and insurance and always provided Swissport with reliable legal guidance in an extremely challenging time. During his tenure as General Counsel, Swissport concluded the legal integration of Australia-based Aerocare in 2018, a comprehensive debt refinancing in 2019 and a change of ownership of the company in a complex international transaction in 2020. I wish him the very best for his future."



In 2021, Swissport International AG provided best-in-class airport ground services for some 97 million airline passengers (pre-COVID 2019: 265 million) and handled roughly 5.1 million tons of air freight (2019: 4.6 million) at over 100 air cargo centers worldwide. Several of its air cargo centers have been certified for pharmaceutical logistics by IATA's CEIV Pharma and by the British MHRA. The world's leader in airport ground services and air cargo handling, with currently around 45,000 employees, was active at 285 airports in 45 countries on six continents at the end of 2021.

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